## Special Report

## Carter Reveille

A Look at Teaching Schedules as a Tool in Carter's 'Punishments \& Rewards’ Ethics Model

This Special Report examines what usmpride.com investigators have uncovered thus far with regard to EFIB Chair George Carter’s scheduling practices. Below we summarize a number of recent submissions to usmpride.com that deal with Carter's teaching assignments.

## Edward Nissan's "141 Consecutive Hours Off"

More Favoritism shown by George Carter to his Friends?
This report points out that George Carter assigns his long-time friend and coauthor, professor Edward Nissan, teaching loads that offer Nissan 141 consecutive hours of out-of-class time. In doing so, Carter is providing Nissan with large blocks of time that can be used for travel, perhaps even to commute to USM from as far away as San Francisco. Recent reports available on usmpride.com show that Nissan makes frequent trips to both San Francisco and London.

## The BBER Sinecure?

An Examination of Director Bill Gunther's Teaching Schedule
This report shows that one of the benefits of Gunther's "service" to the CoB as the Director of the Bureau of Business and Economic Research is a 6-hour teaching schedule. EFIB Chair George Carter also goes the extra mile in providing Gunther with teaching schedules that conclude around noon each Thursday. These schedules facilitate Gunther having a home base in the Gold Coast region of Alabama, near Gulf Shores. Gunther has become a loyal supporter of the current CoB administration, perhaps as a result of gifts like those discussed in this report.

## Special Report

## A "Big Easy" Schedule in the EFIB <br> An Investigation into Course Scheduling in the CoB

This report indicates that new visiting assistant professor of international business, John Lambert, is being provided with two-day/week teaching schedules to facilitate his choice of a New Orleans residence. As the report states, CoB Dean Harold Doty introduced

Lambert to the CoB at the Fall 2006 kickoff meeting by stating that Lambert would be driving up to Hattiesburg from New Orleans two days each week to teach his classes. Look for Lambert's loyalty to be further rewarded with a move to tenure-track at the conclusion of 2006-07.

## Updated Below .. .

Special Report

# What is Carter's Attack on Dissenters Costing the CoB? <br> An Investigative Series on the use of the CoB's Budget 

This report presents an analysis of EFIB schedules for Fall 2006 and Spring 2007 that suggests that George Carter's use of the course scheduling process to punish dissent in the CoB may be consuming portions of the CoB's annual budget. The evidence indicates that Carter has hired an instructor (Theresa Curley) to teach various sections of ECO 202, a course normally taught by professor of economics Franklin Mixon. As this report states, it appears as though the hiring of Curley was done in order to facilitate the assignment to Mixon of a number of distinct course preparations.

## CoBscam?

A Look at Questionable Teaching Schedules in the College of Business
This report uncovers what appears to be a plan by EFIB Chair George Carter and professor of economics Charles Sawyer to convert themselves, without taxpayer/IHL Board permission, into clinical teaching professors in order to garner extra compensation for PERS calculations. The two of them are teaching "Overload" sections of various courses, presumably for extra pay. As usmpride.com has reported, previous stipends for "Overload" pay have been in the $\$ 8,000$ to $\$ 10,000$ range, per course.

## Special Report

More "Spring Breaks" for Nissan in 2007?
An Investigation into Course Scheduling in the CoB
This report shows that EFIB Chair George Carter continued into the spring of 2007 his practice of providing long-time friend and coauthor Edward Nissan (professor of economics) with teaching schedules that include 141 consecutive hours of out-of-class time. These large blocks of "free time" will allow Nissan to make multiple trips during spring of 2007. Other reports at usmpride.com have indicated that money is no obstacle for Nissan and other favored CoB faculty when it comes to travel.

## Special Report

## How Many Decades Equals "Established?" <br> An Investigation into Course Scheduling in the CoB

This report investigates EFIB Chair George Carter’s statement that the EFIB is awarding reduced teaching loads to its junior and untenured economics faculty as a way to help them get established in the profession. One new hire, associate professor of economics Akbar Marvasti, has been in academia for 21 years, as this report indicates. He has taught at East Carolina, University of Houston - Downtown, Pomona College, and USM over the past 21.25 academic years (1985-2006). This report also questions the allocation of teaching resources in the EFIB.

# What was a "Black Tuesday" Proxy Worth? 

A Look at Circumstances Suggesting a Potential Vote-for-Benefits Arrangement

This report indicates that assistant professor of economics Farooq Malik may have been awarded a 3-hour teaching release during Spring 2007 in return for his support, via a proxy provision (to CoB Associate Dean Niroomand), in the "Black Tuesday" faculty governance option re-vote in the EFIB. As the report states, Carter’s spring 2007 teaching schedule spreadsheet made reference to a mysterious "Hiring Agreement" made with Malik.

## Special Report

## "No Overload for You!" An Investigation into Course Scheduling in the CoB

This report compares the Fall 2006 teaching schedule assigned by EFIB Chair George Carter to economics professor Franklin Mixon to the Spring 2007 teaching schedule assigned by Carter to himself. Though both were credited with 6 -hours of course releases at the start of each semester, Carter assigned himself a third section of BA 301 for "Overload" pay, while he (Carter) assigned Mixon a new course (ECO 672) for no extra pay. As this and other reports available at usmpride.com suggest, Carter uses the course scheduling process as a tool for punishing dissenters and rewarding loyalists.

